

CASHMERE SCHOOL DISTRICT #222
Regular Board Meeting
August 19, 2024

Call to Order: Chairman Aaron Bessonette called the meeting to order at 6:00 P.M.

Declaration of Quorum: Board members Roger Perleberg, Nicholas Wood and Sara Pipkin were present. Board member Paul Nelson was absent. There were nine others present including Superintendent Johnson.

- 1.0 Flag Salute – Chairman Aaron Bessonette led the Pledge of Allegiance.
- 2.0 Approval of the Agenda – On a motion by Roger Perleberg, the Board approved the agenda as presented.
- 3.0 Reports, Correspondence and Program
 - 3.1 Board Report – Chairman Aaron Bessonette stated his excitement for the start of the new school year adding the district had also held the New Employee Orientation earlier today. Several new employees participated in this orientation and board member, Paul Nelson was present to give a brief welcome statement at that time.
 - 3.2 Superintendent Report
 - 3.2.1. Budget Report – Business Manager Bowen Charlton informed the Board that we are currently in the second to last month of the fiscal year. He went on to say the month of July is a good indicator as to what purchase orders are still left open so we can begin to close these out for the year. Mr. Charlton also stated it will be interesting to see where our enrollment stands after the first day of count which happens on the 8th day of school. This was followed by a brief discussion regarding the various grade levels that have closed for the school year.
 - 3.2.2 Summer School Reports – Superintendent Johnson invited the members of admin to provide the Board with a summer school update. Vale Principal, Sean McKenna stated they had about 84 students participate adding their attendance rate was 80%. He communicated attendance had been in large part due to the partnership the school had with the city pool. Students were able to swim for an hour every day. Middle school principal, Jon Shelby stated they had about 41 students participate in summer school this year. He went on to add that a big focus for the middle school was math standards and in ELA the focus was with figurative language, word definition and word relation and in Science the students worked on earth systems. Mr. Shelby thanked Vale for extending the invitation to use the city pool to their summer school students. High school principal Craig MacKenzie also spoke about the huge hit

the use of the city pool was for the high school students. He stated he would like to see this brought back next year. He went on to speak to the partnership with Catholic Charities and the ESD to support the monolingual migrant camp. He added that the HS had also partnered with Jake Stewart, the high school CTE and construction teacher as well as the migrant teacher, Tyler Theiss who built garden beds at the high school using salvage wood they had on hand. This was a very positive experience for all. Mr. MacKenzie went on to say the high school will continue to think of ways to engage migrant families and get their kids thinking about some of the programs that translate into real world skills. Lastly, special programs director Michelle Christensen spoke about the programs offered at each school, which do look a little different. She stated students were invited from all three buildings to participate. She explained that instead of holding summer school for students in June, they were invited to participate in a 'jump start' to school that just wrapped up on August 15th. Ms. Christensen spoke to the focus for her students being getting them back in school and familiarized. Students worked on social and emotional skills, communication and getting them comfortable in the school setting.

- 3.2.3 August Institute Plans – Superintendent Johnson gave a brief overview about the three days of August Institute planned for staff. He then invited the principals to share more detailed plans for these August Institute days. Each member of admin discussed their plans for these days which included topics such as professional development centered around supporting multilingual learners, review of building commitments specific to SIP goals, district counselors professional learning, para education certification support, student growth goals, training of the newly adopted elementary ELA curriculum Wonders as well as various staff team building activities. Superintendent Johnson ended by stating he was excited about the upcoming three days of training with a lot going on each day.
- 3.2.4 2024-25 Minimum Basic Education Compliance – Superintendent Johnson shared he and asst principal, Scott Brown, have gone through this piece in detail and a report for our district has been submitted to the State Board. He noted our district meets all of the requirements including instructional hours, graduation requirements, dual credits and curricular offerings.
- 3.2.5 Fall State AI Conference – Superintendent Johnson shared the upcoming State AI Conference would be held in Spokane. He went on to say this is an important conference to attend so we are able to help our students use this tool in the right way and make sure they don't fall behind. He added the importance of implementing policy & procedures surrounding this topic as well. Superintendent Johnson stated that a team of people from the district would be participating in this conference adding that he would like for a board member to also attend this conference as well.

4.0 Visitors – There were no other visitors present.

5.0 Consent Agenda –

5.1 Approval of Board Minutes – On a motion by Roger Perleberg, the Board approved the July 23, 2024 and August 5, 2024 minutes as presented.

5.2 Approval of Warrants and Financial Reports

Pay date of August 12, 2024: Warrants #325015 - #325055 totaling \$83,239.52

| | |
|--------------|-------------|
| General Fund | \$79,842.51 |
| ASB | \$3,397.01 |

Pay date of August 30, 2024: Payroll in an amount totaling \$1,721,185.79, including benefits.

On a motion by Sara Pipkin, the Board approved the warrants and payroll as presented.

6.0 Action Items

6.1 Board Policy & Procedure 3120 “Enrollment” (2nd Reading) – Superintendent Johnson presented the Board with Policy & Procedure 3120 – Enrollment for a second reading.

On a motion by Roger Perleberg, the Board approved Policy & Procedure 3120 – Enrollment as presented.

6.2 Board Policy & Procedure 3143 “Notification of Dissemination of Information” (2nd Reading) – Superintendent Johnson presented the Board with Policy & Procedure 3143 – Notification of Dissemination of Information for a second reading.

On a motion by Nicholas Wood, the Board approved Policy & Procedure 3143 – Notification of Dissemination of Information as presented.

6.3 Retire Board Policy & Procedure 3144 “Release of Information Concerning Student Sexual & Kidnapping Offenders”, Board Policy & Procedure 4314 “Notification of Threats of Violence or Harm” and Board Policy 4315 “Release of Information Concerning Sexual and Kidnapping Offenders” – Superintendent Johnson explained that per our attorneys notes, with the adoption of Board Policy & Procedure 3120 – Enrollment, Board Policy & Procedure 3143 – Notification of Dissemination of Information” is a requirement. In addition, with the adoption of Board Policy & Procedure 3143 – Notification of Dissemination of Information, this then in turn retires Board Policy & Procedure 3144 – Release of Information Concerning Student Sexual & Kidnapping Offenders, Board Policy & Procedure 4314 – Notification of

Threat of Violence or Harm and Board Policy 4315 – Release of Information Concerning Sexual and Kidnapping Offenders.

On a motion by Roger Perleberg, the Board approved to retire Board Policy & Procedure 3144 – Release of Information Concerning Student Sexual & Kidnapping Offenders, Board Policy & Procedure 4314 – Notification of Threat of Violence or Harm and Board Policy 4315 – Release of Information Concerning Sexual and Kidnapping Offenders as presented.

- 6.4 Dairy Bid Approval – Business Manager Bowen Charlton spoke to the Board with this year’s Dairy Bid information. He stated there was only one vender who had submitted a bid: Cart and Can LLC. He recommended we move forward with Cart and Can LLC for the 2024-2025 school year.

On a motion by Sara Pipkin, the Board approved awarding the Dairy Bid to Car and Can LLC for the 2024-2025 school year.

- 6.5 Personnel Report –

1. Retirements/Resignations/Releases/Terminations, etc.

| Name | Position | FTE | Request/Reassignment |
|------|----------|-----|----------------------|
|------|----------|-----|----------------------|

2. Requests for Leave/Transfer/Change in Hours/Additional or New Assignment

| Name | Position | FTE | Request/Reassignment |
|------|----------|-----|----------------------|
|------|----------|-----|----------------------|

2a. Educator Equity Compliance Requests

| Name | Position | FTE | Request/Reassignment |
|------|----------|-----|----------------------|
|------|----------|-----|----------------------|

3. Recommendation for Employment/Transfer/Return from Leave of Absence

| Name | Position | FTE | Comments |
|------|----------|-----|----------|
|------|----------|-----|----------|

3a. Contract Approvals/Renewals 2024-2025

4. Recommendation/Request for Approval of Positions to be Posted

| Position | FTE | Comments |
|----------|-----|----------|
|----------|-----|----------|

5. Status of Staff Vacancies Posted, this date:

| Position | FTE | Closes |
|----------|-----|--------|
|----------|-----|--------|

CO-CURRICULAR/SUPPLEMENTAL POSITIONS

1. Resignations/Releases

| Name | Position | Comments |
|------|----------|----------|
|------|----------|----------|

| | | |
|--------------------|------------------------------|-------------|
| Chris Frank | CMS – Asst Boys Soccer Coach | Resignation |
| Jordan Christensen | CMS – Head Boys Soccer Coach | Resignation |
| Matt Fritz | CMS – Asst Track Coach | Resignation |
| Barry Hodges | CHS – Asst Boys Soccer Coach | Resignation |

2. Non-Renewals

| Name | Position | Comments |
|-------------|-----------------|-----------------|
|-------------|-----------------|-----------------|

3. Recommendations for Employment/Renewals: Co-Curricular Contracts for Activities

| Name | Position | Comments |
|-------------|-----------------|-----------------|
|-------------|-----------------|-----------------|

On a motion by Nicholas Wood, the Board approved the Personnel Report.

6.6 Surplus Property –

Cashmere School District:

- 1995 Bluebird 40' School Bus – 1

On a motion by Nicholas Wood, the Board approved the surplus property as presented.

7.0 Discussion Items – There were no items for discussion.

Executive Session – Superintendent Johnson requested a 30-minute executive session on a personnel matter with no action to follow per RCW 42.30.100(1)(g).

On a motion by Roger Perleberg, the Board moved into executive session at 7:10 PM.

On a motion by Sara Pipkin, the Board moved out of executive session at 7:40 PM.

8.0 Adjournment – On a motion by Roger Perleberg, and there being no further business to discuss, Chairman Aaron Bessonette adjourned the meeting at 7:41 PM.

Secretary

Chairman